

Design to match outcomes

Step I: Preliminary research and analysis

Collect basic information	Assess current situation & relationships	Interpret what the group needs
Determine the rational & experiential aims		
Rational Aim	Experiential Aim	

Step 2: Designing an agenda/program

Opening	Scene Setting	Heart of the workshop	Pulling it all together	Closing
WHAT – Content				
HOW – Processes				

Step 3: Staging Facilitated Events (STEPS)

<u>S</u>pace	<u>T</u>iming	<u>E</u>ventfulness	<u>P</u>roduct	<u>S</u>tyle